



Rewards and Recognition Framework

The following information is a compilation of the Club's current recognition awards, criteria where relevant and event where the relevant awards are presented.

KEY:

(Memb) Member Voted, (Ed) Education Panel Voted, (LS) Lifesaving Panel Voted, (SS) Surf Sports Panel Voted, (Nip) Nipper Committee Voted. (LMEP) Life Member Evaluation Panel

CLUB ANNUAL DINNER AWARDS

(Honours and Awards Committee) Service Awards

Service awards for **20 years or more** are presented at the Annual Dinner. These include Long Service, Age Manager, Coaching, Assessing, Training, Facilitating, Officiating and National Patrol Service Awards. These awards are based on active tenure of service with the respective award.

National Medals and **Meritorious awards** are also presented. These have their own criteria as set out in the SLSWA Reward and Recognition Framework document.

(LMEP & Board) Life Membership

Criteria as set out in the Life Membership Evaluation Panel guiding principles.

(Memb) Nipper Activities Volunteer of the Year

This award recognises a volunteer in any area of the Club relating to Nipper Activities, including, but not limited to:

- Club Day activities
- Carnivals
- Coaching
- Administrating
- State Competition Activities
- Active patrolling
- Officiating

Other key considerations:

1. Surf Life Saving Australia awards/certificates held (where applicable)
2. Community awards/certificates held (where applicable)
3. Outstanding contribution to Nipper Activities, in one or more areas of the Club
4. Demonstrated commitment to Surf Life Saving, across the Club.

The recipient of this award may be considered for nomination of the SLSWA Woodside Nippers Program Volunteer of the Year – information to be provided to Honours and Awards Committee.

(Memb) Administrator of the Year

This award recognises and rewards outstanding contribution(s) to Club administration.

Key considerations:

1. Demonstrate efficient and innovative management of administration activities in any area of the Club
2. Administration excellence ensuring compliance with Club requirements
3. Provide administrative support to any area of the Club

(Ed) Young Education Trainer of the Year (16 – 25 years)

This award recognises and rewards a trainer aged 16-25 years, who has made a significant contribution towards the area of education and awards.

1. Training Officer Certificate.
2. Contribution to surf lifesaving training duties.
3. Professional development in relation to training.
4. Contribution to development and improvement of training services for the club (eg: participation on review panels, improvements etc).
5. Major achievements and positions, relevant to training, held at local, regional and state level.
6. Future training ambitions in the areas of club and state

(Ed) Education Trainer of the Year

This award recognises and rewards a trainer who has made a significant contribution towards the area of education and awards.

1. Training Officer Certificate.
2. Contribution to surf lifesaving training duties.
3. Professional development in relation to training.
4. Contribution to development and improvement of training services for the club (eg: participation on review panels, improvements, mentoring etc).
5. Major achievements and positions, relevant to training, held at local, regional and state level.
6. Future training ambitions in the areas of club and state.

The recipient of this award may be considered for nomination to the SLSWA Trainer of the Year award – information to be provided to Honours and Awards Committee.

(Ed) Education Assessor of the Year

This award recognises and rewards an assessor who has made a significant contribution towards the area of education and awards.

1. Assessor's certificate.
2. Community awards/certificates held (where applicable).
3. Outstanding contribution to surf lifesaving assessing duties.
4. Professional development participated in, relating to assessment.
5. Contribution to development of new assessment processes and services (eg: participation on review panels, improvement requests, mentoring etc).
6. Major achievements and positions, relevant to assessing, held at local, regional and state level.
7. Future assessing ambitions in the areas of club and state.

The recipient of this award may be considered for nomination to the SLSWA Assessor of the Year award – information to be provided to Honours and Awards Committee.

(Memb) IRB Lifesaver of the Year

This award recognises and rewards an IRB Driver or Crew person who has demonstrated outstanding involvement in the IRB activities in the Club, both competition and patrolling

Key considerations

1. Currently proficient as an IRB Driver or Crew person.
2. Contribution to Surf Life Saving Power craft (IRB) duties.
3. Professional development in relation to training.
4. Contribution to development and improvement of training services for the Club (eg: participation on review panels, improvements etc).
5. Major achievements and positions, relevant to IRB, held at local, regional and State level.
6. Future training ambitions in the areas of Club and State.

(Memb) Coach of the Year

This award recognises and rewards coaches who have made a significant contribution towards the area of coaching within surf life saving with regards to both athlete/s performance and coach educational development.

Key considerations:

1. Should be a current accredited surf sports coach throughout the current surf season
2. Must be a coach of any discipline of surf life saving competition
3. Has made a significant contribution towards an athlete/s performance in SLSWA/SLSA competition and their development at an international and/or national and/or state level
4. The nominated coach presents a positive image of the role of the coach and of surf life saving and demonstrates sound coaching principles and coaching plans
5. It will need to be demonstrated that the nominated coach is involved with coach education
6. Outline the most outstanding achievement in current season

The recipient of this award may be considered for nomination to the SLSWA Coach of the Year award – information to be provided to Honours and Awards Committee.

(SS) Official of the Year

This award recognises an official who has made a significant contribution to the area of officiating within surf lifesaving with regards to the commitment shown to officiating over the current surf season.

1. Must be a current accredited surf sports official throughout the current surf season.
2. It will need to be demonstrated that the nominated official has outstanding achievement(s) in respect to officiating at an international and/or national and/or state level.
3. The nominated surf sports officials will be those who present a positive image of the role of surf sports officiating and surf lifesaving.
4. Demonstration that the nominated official is involved with official's education.

(SS) Team of the Year

This award recognises and rewards outstanding achievement(s) by a team in respect to Open surf lifesaving competitions at an international, national and/or state.

The nominated team will be one who has demonstrated outstanding achievements and excellence in their chosen discipline in surf sport/s.

(SS) Young Athlete of the Year

The purpose of this award is to recognise and reward a young athlete who has demonstrated sporting excellence as well as contributed to the area of surf sports within surf lifesaving.

1. Must be an SLSWA member who competed in the current season as an u15, u17 or u19 competition category
2. The nominated athlete will be one who has demonstrated outstanding achievements and excellence in their chosen discipline in surf sport.

(SS) Athlete of the Year

The purpose of this award is to recognise and reward an athlete who has demonstrated sporting excellence as well as contributed to the area of surf sports within surf lifesaving.

The nominated athlete will be one who has demonstrated outstanding achievements and excellence in their chosen discipline in surf sport/s

(SS) Australian Medallist

Awarded to competitors who medalled in the finals of any event of the Australian Championship Youth, Open and Masters competition.

(SS) Australian Finalists

Awarded to competitors who made the finals of any event of the Australian Championship Youth, Open competition.

(SS) World Medallist/Finalist

Awarded to competitors who medalled or achieved the finals of any event of the World Championship Open and Masters competition.

(LS) Young Lifesaver of the Year (15 – 21 years)

This award recognises and rewards outstanding contribution to patrolling lifesaving operations.

Key considerations:

1. Surf Life Saving Australia Awards/Certificates Held
2. Community Awards/Certificates held
3. Patrolling Hours from 1st May to 30th April of the current season – met or exceeded patrol commitment.
4. Demonstrated commitment to public safety
5. Major achievements and positions, relevant to lifesaving, held at Club, State and Australian level
6. Future life saving ambitions in the areas of Club, State, Australia, and the community
7. Befitting the image of an Australian Surf Life Saver

The recipient of this award may be considered for nomination to the SLSWA Youth Lifesaver of the Year award – information to be provided to Honours and Awards Committee.

(LS) Lifesaver of the Year

This award recognises and rewards outstanding contribution to life saving operations.

Key considerations:

1. Surf Life Saving Australia Awards/Certificates Held
2. Community Awards/Certificates held
3. Patrolling Hours from 1st May to 30th April of the current season – met or exceeded patrol commitment.
4. Demonstrated commitment to public safety
5. Major achievements and positions, relevant to lifesaving, held at Club, State and Australian level
6. Future lifesaving ambitions in the areas of Club, State, Australia, and the community
7. Befitting the image of an Australian Surf Life Saver

The recipient of this award may be considered for nomination of the SLSWA Lifesaver of the Year Award – information to be provided to Honours and Awards Committee.

(LS) Patrol of the Year

Selected by Patrol Captains from a season's reflection. Consisting of one or more of the following: Patrol Captain, Vice, IRB Driver, IRB Crew, ART, First Aid, Drone Operator, Bronze Medallion and SRC award holders.

(LS) Top 5 Patrol Hours

The top five members with the most patrol hours (has flipped with some years including water safety and others not)

(Memb) Young Achiever of the Year

This award recognises and rewards outstanding achievement(s) or contribution(s) at a local or State level to Club and member development. Nominees must be between 13 and 19 years.

Key considerations:

1. Design and delivery of programs or activities that have contributed to the development of the club and/or its members.
2. Contribution at a club, region or State level to the recruitment and retention of members.
3. Demonstrated actions and behaviours as a positive role model.
4. Achievements and positions relevant to Club and member development, held at Club, regional and State level.
5. Future ambitions in the areas of Club, region and State.

The recipient of this award may be considered for the SLSWA Young Volunteer of the Year (18-25 years) – information to be provided to Honours and Awards Committee.

Presidents' Award

1. Financial Member of the club for the current season.
2. Demonstrated support for the club over many seasons
3. Awarded to a member who the President believes has made an outstanding contribution to the club.
4. This Award is given at the discretion of the President.

(Memb) Club Person of the Year

The Club Person of the year award will recognise an individual who has demonstrated achievements in a range of different areas of the Club or surf lifesaving service organisation throughout the year, or who has shown significant and outstanding achievements in one particular area. The individual's contribution

demonstrably enhances the development of surf life saving and is aligned to the Volunteer of the Year awarded by SLSWA.

1. Financial Member of the Club for the current season.
2. Demonstrated support for the Club over many seasons
3. Shows outstanding commitment and support for many areas within the Club.
4. Shows outstanding commitment to the values of the Club and surf life saving
5. Contribution towards achieving the Club's mission.

The recipient of this award may be considered for the SLSWA Volunteer of the Year award – information to be provided to Honours and Awards Committee.

SURF SPORTS AWARDS

(SS) Club Championships

These are presented to the competitors who have accrued the most points over three points day Club championships. A winner and runner up is determined in the following age divisions:

- Masters Male & Female
- Open Male & Female
- U19 Male & Female
- U17 Male & Female
- U15 Male & Female
- U14 Male & Female

(SS) Best at State Championships – Individuals

This award recognises and rewards outstanding achievement(s) by an athlete in respect to surf lifesaving competitions at state level. Awards presented are:

- Youth Male & Female
- Senior Male & Female
- Masters Male & Female
- IRB Male & Female

The nominated athlete will be one who has demonstrated outstanding achievements and excellence.

(SS) Best at State Championships – Teams

This award recognises and rewards outstanding achievement(s) by a team in respect to surf lifesaving competitions at state level. Awards presented consider Rescue/Lifesaving Championships, Masters Champs, IRB Racing, Youth/Senior State Champs.

The nominated team will be one who has demonstrated outstanding achievements and excellence.

(Surf Boat Member Vote) Surf Boat Crew of the Year

This award recognises and rewards outstanding achievement(s) by a crew in respect to Surf Boat Rowing competitions at an international, national and/or state level.

(Surf Boat Members Vote) Surf Boat Person of the Year

This award recognises and rewards the person who has made an outstanding and sustained commitment to the Surf Boat division of club, based on innovation, passion and quality of outcomes.

The nominated person will be one who has demonstrated commitment to training/development of members, patrol service and general promotion of surf boat rowing, with an outstanding performance for the current season.

(Surf Boat Sweeps Vote) Oars Person of the Year

This award recognises and rewards the competitor who has made an outstanding and sustained commitment to the Boat division of club based on passion, commitment, and teamwork.

The nominated athlete will be one who has demonstrated outstanding achievements and excellence in surf boat rowing.

(SS) Most Improved

This award recognises and rewards outstanding improvement by a competitor in respect to surf lifesaving competitions at an international, national and/or state.

Awards presented include:

- Youth Beach Competitor Male & Female
- Senior Beach Competitor Male & Female
- Surf Boat Competitor Male & Female
- IRB Racing Competitor Male & Female
- Water Competitor
 - Youth Male & Female
 - Senior Male & Female
- Life Saving Competitor
 - Youth
 - Senior
 - R&R
 - First Aid

The nominated person will be one who has demonstrated outstanding improvement in the respective discipline in surf sport/s.

(SS) Ted Scott Marathon

An award is presented to the top placing athletes in the respective divisions for the Annual Ted Scott Marathon.

- Youth Male & Female
- Open Male & Female
- Masters Male & Female

(Honours and Awards Committee) Service Awards

Service awards for 5, 10 and 15 years are presented at the Surf Sports Awards. These include Coaching and Officiating. *(20 years plus are presented at the Club's Annual Dinner)*

EDUCATION AND LIFESAVING AWARDS

(Ed) Education Course Awards

All awards completed throughout the season can be collected and acknowledged at the Education and Lifesaving Awards. These may include (not limited to):

- Advanced Resuscitation Techniques Certificate
- Beach Management Silver Medallion
- Bronze Medallion
- Surf Rescue Certificate
- Provide First Aid Certificate
- Spinal Management Certificate
- Pain Management Certificate
- IRB Driver Silver Medallion
- IRB Crew Certificate
- Nipper Rescue Certificate
- Pain Management Certificate
- Radio Certificate
- Resuscitation Certificate
- Drone Operator Certificate
- WA Trainer/Assessor/Facilitator Certificate

(Honours and Awards Committee) Service Awards

Service awards for 5, 10 and 15 years are presented at the Education and Lifesaving Awards. These include Age Manager, Assessing, Training, Facilitating and National Patrol Service Awards. *(20 years plus are presented at the Club's Annual Dinner)*

NIPPER AWARDS

(Nip) Nipper Club Championships

These are presented to the competitors who have accrued the most points over three points day Nipper Club championships. A **winner** and **runner up** are determined in the following age divisions:

- U10 Male & Female
- U11 Male & Female
- U12 Male & Female
- U13 Male & Female

(Nip) Age Group Manager Awards

These are presented by the Age Group Manager.

CRITERIA NEEDED

A recipient is determined in the following age divisions:

- U10 Male & Female
- U11 Male & Female
- U12 Male & Female
- U13 Male & Female

(Nip) Most Improved Nipper

These are presented by the Age Group Manager.

CRITERIA NEEDED

A recipient is determined in the following age divisions:

- U10 Male & Female
- U11 Male & Female
- U12 Male & Female
- U13 Male & Female

(Nip) U13 Nipper Achievers

CRITERIA NEEDED

VOLUNTEER/S OF THE MONTH

(Marketing) ECU Volunteer of the Month

This award is aimed at recognising member's volunteer contributions as they occur. Nominations are sought by the Marketing GM each month during season from Managers. These are collated and considered with recipients presented once a month in the Club Lounge on Friday evenings.

OTHER AWARDS TO CONSIDER

The below awards are additional SLSWA Awards that our members can be recognised for. Whilst they have criteria, it is best that our Club determine the best way to gather this information throughout the season. Further details and criteria for the below can be found in the SLSWA Rewards and Recognition Framework located in the Members Area – Document Library.

SLSWA Woodside Nippers Program Coordinator of the Year

This award recognises and rewards the outstanding achievement(s) and contribution(s) of an individual member who has filled a senior role in the coordination and delivery of the Woodside Nipper Program at their club and has been pivotal in the program's success.

SLSWA Age Group Manager of the Year

This award recognises and rewards the outstanding achievement(s) and contribution(s) of an individual member who has managed a group of Nippers and/or Youth within their club.

SLSWA Nipper Club Achiever

This award recognises the outstanding club contributions of one Nipper member (preferably an Under 13 age group member) and their achievement of the outcomes in the areas of individual safety, surf awareness, lifesaving and surf sports skills as prescribed in the Woodside Nipper Program. A Club Officer will be required to complete and submit a nomination form addressing the criteria below. Please note, the ***nomination will also be used by the SLSWA Development Committee to determine the Nipper of the Year.***

Youth Official of the Year

This award recognises and rewards a youth member who has made an outstanding contribution to officiating during the season. The member must be a registered SLSWA Youth Official. The Development Committee will determine the winner and clubs are invited to nominate one registered youth official (U14 – U17) via the nomination form which will be made available via Circular. SLSWA may also nominate youth members for this award. Only one nomination per Club.

U15 Lifesaver of the Year

This award recognises outstanding patrolling service during the season by a youth member. Only Youth Members in the U14 or U15 age group are eligible for this award. A Club Officer will be required to complete and submit the nomination form which will be made available via Circular. Only one nomination per Club

Youth Club Achiever Award

This award recognises the outstanding club contributions of one youth member (Under 14 – Under 17) in the areas of lifesaving, training, leadership and surf sports. A Club Officer will be required to complete and submit a nomination form addressing the criteria below. Please note, the ***nomination will be used by the SLSWA Development Committee to determine the Youth of the Year.*** Only one nomination per Club.

Coastal Bravery Awards presented by SLSWA

The Coastal Bravery Awards presented by Surf Life Saving Western Australia (SLSWA) are SLSWA's highest recognition for acts of bravery. They have been developed to formally recognise those who display selflessness and bravery, whilst endeavouring to save the life of another, on the Western Australian coast.

The Coastal Bravery Awards consist of five awards at three levels which recognise the acts of individuals or groups. The Awards are distinguished by the age of the recipient at the time of the act, the capacity in which the recipient was acting (personal, organised or professional) and the degree of selflessness, bravery and courage displayed.

SLSWA Community Program of the Year

This award recognises a Club for the development of a community program designed to deliver one or more of the following objectives;

- Increase community capacity to recreate safely on the beach through improved skills and/or awareness.
- Promote and encourage participation in Surf Life Saving through Club memberships.
- Build community awareness of Surf Life Saving and its services.

SLSWA Woodside Nippers Club of the Year

The Woodside Nippers Club of the Year award recognises a club for their excellent delivery of the Nipper Curriculum across four key outcome areas; individual safety, surf awareness, lifesaving and surf sports skills. The process to select the Woodside Nippers Club of the Year relies on two major elements – the written submission and the interview – that provide additional information for the selection panel.

Club of the Year (Reg Trigg OBE, Memorial Trophy)

The Club of the Year award aims to encourage and recognise outstanding achievements in club development that results in surf life saving clubs providing safer beach and aquatic environments for the community. It is acknowledged that clubs achieve many outstanding achievements through their members during each season, and that many of these initiatives are inspirational and different to our core business.

The overall winner of the Club of the Year award receives the Reg Trigg Memorial Trophy, named after Mr Reg Trigg OBE, a former State President, and WA and Australian Life Member, in honour of his dedication and commitment to surf lifesaving.

The process to select the Club of the Year relies on two major elements – the written submission and the interview/presentation – that provide the critical information for the selection panel.

SLSWA Patrol Club of the Year (IT Birtwistle Trophy)

The Patrol Club of the Year award recognises a club conducting its Lifesaving duties and activity in an efficient and effective manner that is relevant to local beach user needs and activities. The award identifies the club that seeks to undertake strong engagement with local stakeholders and incorporates preventative and behavioural change activity as part of its services.

The I.T. Birtwistle Trophy is awarded to the winner. Ivor Treherne Birtwistle OBE, embodied the best qualities of those who dedicated their time to surf lifesaving. He was directly involved for over 25 years, holding the Surf Life Saving WA presidency for 10 seasons. Such dedication to surf lifesaving led to the Patrol Club of the Year being named in his honour.